| | | ation to join the | | | | | | |
|---------------------|--|---|--|--|--|--|--|--|
| | | ream of the Crop Sale September 27, 2003 | | | | | | |
| | Jacar Gay, | ENTRY FORM | | | | | | |
| | (Please photoco | (Please photocopy for additional entry forms) | | | | | | |
| | (Ple | ase print clearly) | | | | | | |
| Name of animal: _ | | Registration Number: | | | | | | |
| Sex: B.W.: | Date of birth: | Tattoo: | | | | | | |
| | Sire: | | | | | | | |
| Sire: | | | | | | | | |
| | | | | | | | | |
| | Dam: | | | | | | | |
| | Sire: | | | | | | | |
| Dam: | | | | | | | | |
| | Dam: | | | | | | | |
| Commonto, (for the | | | | | | | | |
| Comments: (for the | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| Please attach a nic | cture with this entry form if you want | a picture in the catalogue | | | | | | |
| | 5 5 | | | | | | | |
| Consignor: | | Phone Number: | | | | | | |
| Address: | | | | | | | | |
| | | n entry form(s) to: | | | | | | |
| | | de d'Aquitaine Association | | | | | | |
| | C/0 | D Laverne McGee R.R. #1 | | | | | | |
| | Cam | pbellford, Ontario | | | | | | |
| | | KOL 1LO | | | | | | |

Blonde Banner

May, 2003

Thank you to Ron and Jennifer Blane who have donated the 2003 Raffle Heifer. The Ontario Blonde d'Aquitaine Association thank you for your generous donation. The Ontario Association would also like to wish you well in your herd dispersal and your future endeavors.

Sheryl Blackburn President R.R. #1 Eldorado, Ontario K0K 1Y0 (613) 473-4914 E-mail: holburn.blondes@sympatico.ca OR sblackburn.welch@bellnet.ca

Murphy Baker Secretary/Treasurer R.R. #5 Sunderland, Ontario L0C 1H0 (905) 985-0563

Darrin Dunham R.R. #4 Campbellford, Ontario K0L 1L0 (705) 653-2428

Laverne McGee R.R. #1 Campbellford, Ontario K0L 1L0 (705) 653-3160

Sheila McNevan R.R. #3 Hastings, Ontario K0L 1Y0 (705) 295-6208 E-mail: mcnevan@nexicom.net

John Robinson R.R. #1 Campbellford, Ontario K0L 1L0 (705) 653-2741

Matt Unger R.R #2 Lakefield, Ontario K0L 2H0 (705) 652-1201 E-mail: heartwood@accel.net

Information:

Canadian Blonde d'Aquitaine 116. 2116-27 Avenue. N.E. Calgary, Alberta T2E 7A6 (403) 276-5771 www.airnet.com/canadianblondes

Ontario Blonde d'Aquitaine C/O any Board member

Canadian Livestock Records Corporation 2417 Holly Lane Ottawa. Ontario K1V 0M7 (613) 731-7110 www.clrc.ca

Saskatchewan Research Council (SRC) 15 Innovation Road Saskatoon, Saskatchewan S7N 2X8 (306) 933-7700

Ontario Ministry of Agriculture, Food and Rural Affairs www.gov.on.ca/OMAFRA

Agriculture and Agri-Food Canada www.agr.gc.ca

Rules for Point Shows to determine Overall Champion Female, Overall Champion Male and Premier Exhibitor:

At the present the Point Shows are: Campbellford Orono Warkworth Lindsav The Royal

1. For a show to count as a Point Show, there must be at least 3 exhibitors and 18 head of cattle.

| Method for determining Overall Champion Female and Overall Champion Male: | | | | | | | |
|--|-------------------------|--|--|--|--|--|--|
| 2. Points per class per show are awarded as | | | | | | | |
| follows: | | | | | | | |
| 1 st | 8 points | | | | | | |
| 2 nd | 7 points | | | | | | |
| 3 rd | 6 points | | | | | | |
| 4 th | 5 points | | | | | | |
| 5 th | 4 points | | | | | | |
| 6 th | 3 points | | | | | | |
| 7 th | 2 points | | | | | | |
| 8 th | 1 point | | | | | | |
| Grand Champion | 2 | | | | | | |
| | points | | | | | | |
| Reverse Grand | 1 point | | | | | | |
| 2 Pointe are accumulate | d from 1 shows with one | | | | | | |

3. Points are accumulated from 4 shows with one being The Royal.

4. If a tie occurs, the animal with the most points earned at The Royal will be selected as Overall Champion.

5. Points earned during the year remain with the animal in cases when the animal is sold.

Method for determining Premier Exhibitor: 6. Points for Premier Exhibitor are calculated using the 1st to 8th placings as above on their best 5 animals at 4 shows with one being The Royal. 7. Points accumulated by an exhibitor remain with

the exhibitor in cases when the animal is sold. 8. Awards are given to the top three exhibitors.

Rules for Jackpot Heifer

Entry fee is \$100.00 per entry. 1.

3.

- The heifer must be shown at The Royal 2. as a calf, yearling and two year old with her natural calf at side.
 - Points are awarded based on the number of entries in the class as calves and will continue for year 2 and 3. The 1st place heifer will earn points equal to the number shown in the calf class: the last place heifer will receive 1 point in the calf class. Each year with the heifer calf class, a new point schedule will be determined which will carry into years 2 and 3 for that group of heifers.
- The entry with the highest points will 4. win.
- 5. All entry fees will be paid out in full.

Cream of the Crop Sales Rules & Regulations (Application form on back cover of newsletter)

1. All animals must be legibly tattooed.

- 2. Pedigrees must be in the hands of the sales committee prior to the sale.
- 3. Sales commission is to be determined, but will be no more than 12%.
- 4. Entry deadline is Saturday, July 19, 2003.

5.

Consignors are responsible for the care, feed and maintenance including

straw of their animal.

Sales Committee is: Laverne McGee John Robinson

2002 Royal Winter Fair

Blonde d'Aquitaine Grand Champion Bull POLLED FULLBLOOD

Maple Valley Polled Charmer



This bull was a year old on February 19, 2002 and was running at that time with 30 heifers till September 7, 2002, then taken directly from pasture to our show herd. This bull was never on test. For sale, three ½ brothers as well as 2002 heifers and bulls. Fullblood, polled semen, MVF Cracker Jack, MVF Haybuster and MVF Grandeur.

Owned by Bill & Theresa Stocks Maple Valley Farms, Badjeros ON N0C 1A0 (519) 923-2048 phone / 923-9186 (fax)

Upcoming Events

Aug. 10 Sept. 06

Sept. 07

Sept. 20-21

Nov. 07-16

Aug 20-21

Sept. 16-20

Sept 9-11

May 17

May 17

Sept. 27

Shows:

Campbellford Fair

The Royal Winter Fair

Hastings County Plowing Match

International Plowing Match

Orono Fair Warkworth Fair

Lindsav Fair

Farm Shows:

Sales:

Outdoor Farm Show

CSM Spring Sales

CSM Fall Sale

Ron Blane's Dispersal

Cream of the Crop Sale

President's Message

Yesterday a good friend of mine passed away. Actually this person was my mentor at this time in my life. I did not realize the impact this person had on me until I heard the news.

This passing made me think about how lucky I had been to have someone who listened to what I had to say, who answered even the dumbest of questions, and who although we might not agree on the topic respected my opinion.

In reflecting on how my life was made better because of knowing this person, I realized how fortunate I have been in my contacts with members of this Association. With each and every person I have met, I have learnt something from you. I thank you for that opportunity. Also I would like to remember everyone that although we live in a busy world, take time to drop in and visit with whomever, but just take the time. For how many times I drove by without visiting, I cannot drop in any more.

My heartfelt sympathy to this person's family. And to all families who have lost a family member in the time gone by.

I am truly grateful that our paths crossed. Thank you for all the advise you had for me, the challenges you presented me with, and time you took with me. Good bye.

Earle Wilson Norlock Farm NLF Friday, April 25, 2003

 $Canadian \ Blonde \ d'Aquitaine \ Association \ National \ Meeting \ and \ Show$

Aug 07-10

up to 11:00 P.M. Aug 06 Cattle move in Hospitality Tent 7:00 P.M. Aug 07 Cattle weigh in 8:00-11:00 A.M. 9:00 A.M. Aua 08 A.G.M. Registration 6:00 P.M. Banquet 12:00 Noon Aug 09 Show 7:00 P.M. Auction

If you are interested in more information or in sending animals to Olds, Alberta for the show and or Sale, please contact Sheryl

Performance Plus Corner

(Information provided by Rheo Machina)

BW - birth weight SC - scrotal circumference WG - weaning gain BF - backfat thickness YG - yearling gain REA -ribeye area Sheryl Blackburn

IMF - intramuscular fat (marbling)

The following table may be of assistance to you for the information below:

| <u>Trait</u> | <u>Unit</u> | Base |
|-----------------------|---------------|------|
| Birth weight | lbs | 0 |
| Weaning weight | lbs | +20 |
| Milk | lbs | +15 |
| Yearling gain | lbs | +50 |
| Scrotal circumference | cm | 0 |
| Backfat thickness | mm | 0 |
| Ribeye area | square inches | 0 |
| Intramuscular fat | % | 0 |
| | | |

| Pan | k Tattoo | Sire | Owner | | Beef | Builder | DW/ | WG | мп | ĸv | G SC | | F REA | IMF |
|-----|-----------|--------------------------|------------------|-----|-------|---------|------|------|-------|-------|-------|------|-------|-------|
| Nan | K Talloo | Sile | Owner | | Group | Builder | DW | 110 | IVIII | -n i | 0 30 | , 0 | | IIVIF |
| 1 | O 18L | Maple Valley Sir Eminent | Machina, Rheo | 256 | 4256 | 1.0 | 56.5 | 19.9 | 91.1 | -0.71 | -1.45 | 1.09 | -0.49 | |
| 2 | MAU 78L | Maple Valley Sir Eminent | Unger, Matthias | 256 | 4041 | 0.8 | 55.0 | 13.9 | 90.7 | -0.37 | -0.80 | 1.06 | -0.30 | |
| 3 | MAU 9L | Maple Valley Sir Eminent | Unger, Matthias | 221 | 3963 | 2.2 | 53.3 | 19.4 | 88.3 | -0.26 | -0.90 | 1.14 | -0.30 | |
| 4 | AU 73L | Hanover Encore | Unger, Alex | 240 | 3881 | 3.0 | 53.4 | 13.3 | 84.6 | -0.52 | -0.76 | 1.21 | -0.35 | |
| 5 | RHEO 122L | Hanover Special | Machina, Rheo | 256 | 3846 | 1.2 | 55.3 | 19.9 | 87.8 | -0.10 | -1.25 | 0.85 | -0.32 | |
| 6 | PFER 3L | Maple Valley Sir Eminent | Ferguson, Paul | 256 | 3758 | -0.6 | 43.9 | 15.5 | 62.5 | -1.22 | -0.68 | 1.20 | -0.39 | |
| 7 | MAU 16L | Willow Creek Commander | Unger, Matthias | 256 | 3678 | 1.7 | 54.5 | 20.8 | 80.0 | -0.20 | -0.87 | 1.07 | -0.14 | |
| 8 | MAU 23L | Maple Valley Sir Eminent | Unger, Matthias | 256 | 3528 | -0.6 | 52.8 | 33.0 | 82.0 | 0.04 | -0.83 | 0.70 | -0.26 | |
| 9 | MAU 53L | Maple Valley Sir Eminent | Unger, Matthias | 243 | 3447 | 1.8 | 47.9 | 25.9 | 64.6 | -0.55 | -0.65 | 1.09 | -0.21 | |
| 10 | MAU 50L | Hanover Encore | Unger, Matthias | 256 | 3294 | 2.5 | 47.4 | 17.7 | 74.6 | -0.99 | -0.84 | 0.92 | -0.26 | |
| 11 | RHEO 113L | Royal Batman | Machina, Rheo | 256 | 3194 | 0.2 | 48.7 | 10.9 | 72.8 | -0.10 | -1.14 | 0.82 | -0.25 | |
| 12 | HOF 10L | Maple Valley Sir Eminent | McNevan, David | 256 | 3171 | 1.4 | 51.3 | 19.8 | 76.7 | -1.05 | -1.00 | 0.82 | -0.14 | |
| 13 | MAU 7L | Maple Valley Sir Eminent | Unger, Matthias | 256 | 3163 | -0.7 | 38.0 | 18.3 | 55.3 | -1.48 | -0.90 | 0.90 | -0.31 | |
| 14 | MAU 59L | Willow Creek Commander | Unger, Matthias | 256 | 3157 | 3.7 | 38.8 | 15.2 | 78.6 | -1.18 | -0.85 | 0.74 | -0.30 | |
| 15 | MAU 38L | Willow Creek Commander | Unger, Matthias | 256 | 3118 | -0.5 | 40.2 | 26.0 | 59.2 | -0.63 | -0.81 | 0.76 | -0.19 | |
| 16 | MAU 27L | Maple Valley Sir Eminent | Unger, Matthias | 256 | 3104 | -0.2 | 44.8 | 28.5 | 76.6 | -0.67 | -0.83 | 0.47 | -0.30 | |
| 17 | MAU 35L | Norlock Hector | Unger, Matthias | 256 | 3100 | 0.7 | 41.1 | 15.9 | 49.7 | -0.63 | -0.62 | 1.04 | -0.20 | |
| 18 | FSB 27L | Maple Valley Sir Eminent | Blackburn, F & S | 240 | 3050 | 0.6 | 34.2 | 16.8 | 60.9 | -0.44 | -0.89 | 0.70 | -0.32 | |
| 19 | MAU 58L | Hanover Special | Unger, Matthias | 256 | 2945 | 8.3 | 51.1 | 15.2 | 92.3 | -0.57 | -0.85 | 0.84 | -0.29 | |
| 20 | PFER 5L | Maple Valley Sir Eminent | Ferguson, Paul | 241 | 2901 | 2.2 | 42.9 | 16.0 | 68.1 | -1.14 | -1.12 | 0.80 | -0.30 | |
| 21 | MAU 10L | Hanover Hawkeye | Unger, Matthias | 256 | 2858 | 5.3 | 48.3 | 24.6 | 79.5 | 0.08 | -0.99 | 0.74 | -0.25 | |
| 22 | MAL 11L | Willow Creek Commander | Lachance, Marcel | 204 | 2818 | 0.2 | 31.3 | 28.0 | 34.0 | -2.38 | -0.93 | 1.12 | -0.39 | |
| 23 | MAU 31L | MVF Super cool | Unger, Matthias | 256 | 2818 | 2.6 | 49.7 | 28.6 | 84.3 | -0.78 | -0.83 | 0.41 | -0.21 | |
| 24 | MVF 23L | Maple Valley Sir Eminent | Stocks, Bill | 256 | 2781 | 3.1 | 36.8 | 27.7 | 48.3 | -1.77 | -1.34 | 1.14 | -0.30 | |
| 25 | MAU 20L | Willow Creek Commander | Unger, Matthias | 242 | 2500 | 1.6 | 42.9 | 9.6 | 50.2 | -1.60 | -0.85 | 0.82 | -0.34 | |
| 26 | MAU 39L | Maple Valley Sir Eminent | Unger, Matthias | 241 | 2428 | 0.3 | 38.7 | 28.0 | 64.3 | -0.86 | -0.99 | 0.27 | -0.21 | |
| 27 | MAU 4L | Marmac Fergie | Unger, Matthias | 204 | 2343 | 1.3 | 41.3 | 13.1 | 47.2 | -1.13 | -0.70 | 0.67 | -0.17 | |
| 28 | FERG 11L | Hanover special | Ferguson, Robert | 204 | 2253 | 2.6 | 40.7 | 23.4 | 55.4 | -2.02 | -1.29 | 0.67 | -0.40 | |
| 29 | MVF 22L | MVF Super cool | Stocks, Bill | | 2154 | 0.6 | 26.6 | 27.0 | 38.0 | -4.16 | -0.97 | 0.62 | -0.19 | |
| 30 | MVF 42L | | Stocks, Bill | | 2067 | 2.9 | 28.5 | 11.1 | 46.7 | -2.84 | -1.49 | 0.70 | -0.26 | |

R Hanover HE Encore

221

256

Showing Cattle

The purpose of showmanship is to present an animal in a manner that will develop the most favourable impression on the judge. The average person does not realize how much work must be done prior to showday. Success in showmanship begins at home. Good showmanship isn't difficult, but it does take patience and effort. This is extremely important for the final presentation of your animal. Remember to watch other experienced show people and never hesitate to ask questions.

To be successful in showing cattle, a positive attitude is a must at all times. Do not be over-confident or arrogant. Do not have a 'loser attitude' either. Be positive, friendly and modest.

Preparation of the Calf

Never neglect the general health of your animal. Use the most appropriate product to keep your animal free of worms, mange and lice.

Preconditioning (castration, dehorning, etc.) Is the only human contact up to this point. Halter training should gain the confidence of your animal and can be accomplished in many ways. Put the calf into a smaller pen with two animals. If possible, put the calf in a squeeze. **Never leave the calf unattended**. Patience is the key word during the first few lessons. These should be short and on a routine basis. Frequently rise and brush until the calf is accustomed to your handling. At this point, the animal will actually enjoy being haltered. Use a nylon halter that will not tighten under the animal's jaw.

Initially lead the animal to familiar surroundings: to feed, water or around the barnyard. Walk at a normal walking pace. Do not get into the habit of the calf leading you. Be firm, but at the same time do not be overly aggressive. Remember that all calves have different dispositions and these steps may take weeks or months ro complete. When you feel that the calf has gained full confidence in you, it is time to introduce new surroundings and equipment (ie. Blocking chute, blower, showstick, etc.).

Once the calf is leading well, the next step is to teach the animal to stride naturally. Practice stopping the animal. A showstick helps teach the animal to place its feet correctly. Hoof trimming must be done four to six weeks prior to the show. Have an experienced individual do this or assist you.

Clipping is the foundation of the well fitted animal. The hair coat will be easier to manage if the animal has been washed with soap, thoroughly rinsed and blown dry. Assess the animal's conformation and clip accordingly. This will emphasize the animal's appearance. Be aware that there are fads and constantly changing styles in the show ring. Fitting styles differ among the various breeds; so it is best to learn the basics first and leave the fancy styles to the more experienced. Once the basic knowledge of fitting and showing is acquired, each person will develop their own individual style.

Remember, the time and effort you put forth before show day will only enhance your situation during the day of the show. A well trained, properly presented calf will impress the judge.

CATTLE AUCTION HERD DISPERSAL Sat., May 17th, 2003 @ 7:00 p.m.



Lindsay Sales Arena, Lindsay ON

Blane Blondes, Ron & Jennifer Blane, Durham. An above average quality offering of Blonde d'Aquitaine seedstock. Thick, structurally correct, red meat machines. Herd built for milk production, many of show quality, cow/calf pairs, bred & open heifers, 4H prospects, herd sire prospects, herd bull and semen. <u>Cattlemen, mark your calendar now!!</u> Bulls or females, this sale is well worth your attention!! Blonde Breeders refer to Page 65 of the 2000 Directory for a sample of Blane quality. Limited number of quality consignments welcome. For more info or a sale catalogue:

Complete Sales Management Dave or Sheila McNevan (705) 295-6208 Blane Blondes - Ron & Jennifer Blane & Family (519) 369-5368

SEMEN INVENTORY BLOWOUT

\$10 PER STRAW

CALL OR EMAIL FOR MORE INFORMATION ON THE FOLLOWING BULLS

HOMOZYGOUS POLLED:NATURS TOPPERFULLBLOOD:NAJ GALANTE 10W, LAKEVIEW YOKUM, SUNDANCE ZEPHYR, FORT ELLICE SAMURAIGOLDEN OLDIES:IGHA, CLAY & HECTOR BUR JO (both brothers to our famous Helen Bur Jo line)

ALSO A LIMITED AMOUNT OF WSS MIGHTY SEMEN AVAILABLE @ \$200/STRAW

WILLOW SPRINGS STOCK FARM REED RIGNEY WESTLOCK, ALBERTA (780) 349-2811 rrigney@telusplanet.net

Sales Reports

BLONDE D'AQUITAINE - ALIVE AND WELL!

Just when the breed appeared to be concerned about pressured markets, the membership and public stepped up to compete for its mainstay in the beef industry. Exhibiting one of the largest Blonde d'Aquitaine shows ever held at the Royal Agricultural Winter Fair, to follow up 3 weeks later with one of the strongest, motivating Blonde d'Aquitaine sales since 1986. The first cow in the ring sold for \$8000, an April bull calf \$2500, bred heifers \$4800 to \$6800 - a strong sale from start to finish! 39 lots grossed \$84,675 for a \$2171 average. The breed is now commanding extra premiums on the finished market, stocker replacement market, and veal market - which can be attributed to the breeder demand according to Dave McNevan, Complete Sales Management, Hastings ON. CSM has been running its own sales consistently since 1989 and this fall is the most action that he has seen since getting involved with the breed, starting with crossbreeding on British cows in 1986.

2nd Annual Cream of the Crop Sale Campbellford

High selling Male: High Point Montana 14M, a January 2002 calf, consigned by High Point Blondes, Ray & Sharon Chambers, Bobcaygeon, ON, was purchased by Golden Mile Blondes, Murray and Marg McVety, Nestleton ON for \$2250. <u>High selling Female</u>: Young Crest Heidi Ho with her bull calf consigned by Youngcrest Farms, Shawn & Bonnie Young sold to Brandlee Farms, Brad Turpin, Stirling ON for \$3900. 49 lots grossed \$82,700 for a \$1688 average.

CSM's 13th Annual Fall Consignment Sale

Lindsay

High Selling Male: High Point Molson 4M, just an April 2002 calf, consigned by High Point Blondes, Ray & Sharon Chambers, Bobcaygeon ON, was purchased by Don Dunham, Donaleen Farms, Campbellford ON for \$2500. <u>High Selling Female:</u> Coleridge AJ Dianne, consigned by Coleridge Farm, Jim & Fran Braiden, Shelburne ON, was purchased by Tom Nephin, Babiana Farm, Carleton Place ON for \$8000. 39 lots grossed \$84,675 for a \$2171 average.

THE ONTARIO BLONDE D'AQUITAINE ASSOCIATION

CONSTITUTION

ARTICLE I - Name and Objective

- 1. The name of the organization shall be "The Ontario Blonde d'Aquitaine Association" (herein call the "Association").
- 2. The aims and objectives of the Association shall be:
 - a) to promote and encourage the breeding of Blonde d'Aquitaine cattle in the province of Ontario;
 - b) to arrange for, and promote shows and sales of Blonde d'Aquitaine cattle in the province of Ontario;
 - c) to assist, where possible, the Canadian Blonde d'Aquitaine Association in their promotion of the Blonde d'Aquitaine breed.

ARTICLE II - Membership

1. The general membership shall consist of:

a) persons, firms, partnerships, organizations or corporations who shall have submitted an application for membership, paid the requested membership fee, and be approved by the Board of Directors.

- 2. There shall be a membership fee which shall be established by the Board of Directors and approved by the general assembly.
- 3. The Board of Directors shall have the power to enact by-laws establishing classes of memberships similar to those of the Canadian Blonde d'Aquitaine Association.
- 4. Membership is not transferable and shall lapse automatically:
 - a) upon the wind-up, liquidation or surrender of charter of a member;
 - b) at the end of the Association's fiscal year, but subject to the right of renewal on payment of requisite fee;
 - c) upon resignation at any time from the Association, and not from the Board of Directors..

5. Membership fees are not refundable in whole or in part.

ARTICLE III - General Assembly and Board of Directors

1. There are hereby established as the principal organs of the Association a General Assembly and a Board of Directors.

2. General Assembly:

a) the general assembly shall consist of all members of the Association.

b) each member shall be entitled to one vote at all meetings of the General Assembly, with provisions made for the permission to use a maximum of three proxy votes.

c) the General Assembly shall meet at least once a year at such time and place as the Board of Directors shall determine, and upon three weeks written notice.

d) a quorum of the General Assembly shall be ten members present in person or by proxy.

e) decisions of the General Assembly, except where otherwise expressly provided to the contrary, shall be by majority vote of those present

d) a quorum for the transaction of business at meetings of the Board of Directors shall be by majority.

e) any vacancy occurring in office of directors shall be filled by appointment by the directors remaining in office for the remainder of the term of the retiring director.

f) a director must be a member of the Association in good standing.

g) any director or executive officer may be removed from office for failure to perform properly his duties on the vote of two-thirds of the Board of Directors then holding office.

h) all meetings of the Board of Directors shall convene at the call of the president and notice thereof shall be given to the members of the Board at least one week prior to the date of the meeting, provided, however, that the directors may meet on regular dates without notice or may by unanimous consent meet at any time or place without notice.

i) the Board of Directors shall establish by-laws as it shall require and these shall govern the board of directors when they are consistent with the provisions of the Constitution.

j) the directors may hire, retain or appoint such employees as may be required to achieve the objectives of the Association and shall assign duties to them.

k) the president shall perform all duties of the chairman at meetings of the Board of Directors and of the General Assembly and be responsible for the initiation of policies. In his absence, the vice-president shall act in the place and stead of the president. The secretary-treasurer or secretary and treasurer shall do such things as are normally carried on by a secretary-treasurer or secretary and treasurer.

ARTICLE IV - Committees

1. The Board of Directors may appoint such committees as may be necessary for achieving the objectives of the Association, but there shall be the following standing committees appointed by the Board:

a) Nominating committee - this committee shall present to the Annual General Meeting a list of members to be considered for the election to the Board of Directors. Additional nominations shall be received from the floor and if voting is necessary, it shall be by ballot.

b) Show and Sale Committee - this committee shall make arrangements for the showing of Blonde d'Aquitaine cattle at various shows and shall be responsible for arranging and holding periodic sales of Blonde d'Aquitaine cattle.

c) Publicity Committee - this committee shall be responsible for publication and distribution of materials that may be necessary to promote the sales and shows arranged by the Show and Sale Committee and, in addition, shall carry out such matters and activities as will promote the Blonde d'Aquitaine cattle breed.

in person or by proxy and voting.

3. A member is arrears in the payment of membership fees shall not be entitled to receive the benefits and privileges of membership, nor to representation in the General Assembly.

4. Board of Directors:

a) the property and affairs of the Association shall be managed by a board of seven directors, one being the President elected by the members from the general membership of representatives thereof.

b) the president shall be elected by the general membership. The president's term of office shall be from the meeting at which he/she is elected or appointed until the annual meeting next following or until his/her successor is elected or appointed. Six directors shall be elected by the general membership. The directors' term of office shall be from the meeting at which they were elected or appointed until the 2^{nd} annual meeting following or until their successors are elected or appointed. Three directors shall be elected or appointed each year.

c) the president and the directors shall elect from amongst themselves a vice-president and a secretary-treasurer or a secretary and a treasurer.
1. Any elected person to the Board of Directors or any appointee who by virtue of his failure to fulfill his duties of office or failure to conduct himself as befits his office, may be removed from office. The person in question having been advised of such failure, and having been unable to resolve his dereliction, shall be removed, after a prior notice to that effect of seven days, two-thirds of the Board of Directors concurring.

2. This Constitution may be amended in the following manner: proposed amendments must be submitted to the Board of Directors 60 days prior to the Annual General Meeting with members being notified at least 45 days prior of the Annual General Meeting date. All proposed amendments shall be included with the written notice of the annual meeting of the General Assembly, at which such amendments are to be dealt with. Two-thirds of those members present, in person or by proxy, at the

General Assembly meeting aforesaid concurring, this proposed amendment shall be deemed to have approved and it shall be entered into this constitution